



# DXN Marketing India Private Limited

Regd. Office : New No.69 (Old No.29), Eldams Road, Teynampet, Chennai - 600 018.

Phone : +91 - 44 - 4952 6583, 4952 6584, + 91 97890 36807

Email : infodmi@dxn2u.com www.dxn2uasia.com

CIN : U15490TN2014PTC095516 GSTIN : 33AAFCD0036M1ZW

## CORPORATE SOCIAL RESPONSIBILITY POLICY

As per the provisions contained in Section 135 of the Companies Act, 2013 and the Companies (Corporate Social Responsibility Policy) Rules, 2014, on the recommendation of Corporate Social Responsibility Committee (“CSR Committee”), the Board of the Company has approved the Corporate Social Responsibility Policy. As a responsible corporate citizen, the Company aims to contribute to society by way of developing employments and contribution in social causes on regular basis.

The Company has developed, implemented and adopted a well-defined policy on CSR as per the requirements of Section 135 of the Companies Act, 2013, which covers the CSR activities as prescribed under Schedule VII of the Companies Act, 2013. The CSR Committee is responsible for formulating and monitoring the CSR policy of the Company

### 1. CSR Mission Statement

The Company, through its CSR programs, is committed to contribute to the cause of social, economic and infrastructural, cultural and environmental developments of places and locations where its operations are carried on and thereby seeks to support and promote such society and community.

The CSR policy of the company aims to contribute to the society by way of developing employments, environmental development educational, cultural and technical collaboration with the society etc.

### 2. CSR Budget

1. The Company endeavors to spend at least 2% of the average net profits before tax made during the immediate three preceding financial years (CSR Budget).
2. Any unspent CSR budget will be kept in a CSR Fund (Corpus) created by the company. This Fund would also include any income arising there from and any surplus arising out of CSR activities.
3. Any surplus arising out of CSR projects shall not form part of business profits of the Company.





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4. The Company may collaborate or pool resources with other credible organizations with proven track record to undertake CSR activities.

### **3. CSR Implementation & Execution**

- i. The CSR projects will be implemented with clear objectives, plan, targets and robust monitoring and evaluation mechanisms and in compliance of Companies Act, 2013.
- ii. Where and if necessary, the Company will enter into arrangements with the government, not for profit organizations, business partners and communities.
- iii. The mode of implementation will include a combination of direct implementation and implementation through trust/foundation/society set up by the Company and its Promoter Family such as Foundations, Registered Societies, Trusts, etc. The Company will select its partners after appropriate due diligence.
- iv. The Company will use services of expert agencies, consultancy firms etc. wherever required for carrying out baseline surveys, guidance on project design and implementation, third-party monitoring and evaluations, impact assessment surveys etc.

### **4. Roles and Responsibilities of the Board**

The Board of Directors of the Company will be responsible for:

1. Approval of the CSR Policy of the Company;
2. Disclosing the content of the Policy in its report in such a manner as prescribed under Section 135 of the Companies Act, 2013 read with the CSR Rules;
3. Ensuring that the social projects included in the Policy are undertaken by the Company;





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4. To enable the Company to spend in every financial year the CSR Budget;
5. To report shortfall in spending CSR Budget with detailed analysis and reasons.

## 6. Amendment of Policy

The CSR policy of the company may be amended from time to time by the board of the company on the Recommendation of the CSR committee.

## 7. Reporting

On approval of The CSR policy or any amendments thereof, the contents of the policy shall be included in the Boards' report. At the end of each financial year, the Company shall prepare a report of the CSR program in the prescribed form relating to the financial year and submit to the board for its inclusion in the Board's report.

**For and on behalf of the Board  
DXN Marketing India Private Limited**

**Rabique Khaja Moinudeen  
Director**

